Tim (Timara/Timothy)¹ years old Work starts with email



years old			. Work starts with email, which he answers
En	nployed as a(n)	one at a time, as soon as he reads them.	
Lives in,		<u> </u>	
<i>III</i>	Background and	l skills	
6			their software systems are new to him.
		Tim says he's a "numbers person",	Tim l <u>ikes</u>
	Math and knows how	w to think with numbers.	

enjoys learning about software and using new technologies.

Motivations and Attitudes

- Motivations: Tim likes learning all the available functionality on all of devices and computer systems ____ uses, even when it may not be necessary to help ____ achieve ___ tasks. ___ sometimes finds ____ exploring functions of one of ___ gadgets for so long that ___ loses sight of what ___ wanted to do with it to begin with.
- **Computer Self-Efficacy:** Tim has high confidence in abilities with technology, and thinks _____ 's better than the average person at learning about new features. If can't fix the problem, blames it on the software vendor; it's not his fault if ____ can't get it to work.
- Attitude toward Risk: Tim doesn't mind taking risks using features of technology that haven't been proven to work. When ____ is presented with challenges because ____ has tried a new way that doesn't work, it doesn't change ____ attitudes toward technology.

How Tim Works with Technology and Learns

- Information Processing Style: Tim leans towards a selective information processing style or "depth first" approach. That is, ____ usually delves into the first promising option, pursues it, and if it doesn't work out ___ backs out and gathers a bit more information until ____ sees another option to try. Thus, ____ style is very incremental.
- Learning: by Process vs. by Tinkering: Whenever Tim uses new technology, ____ tries to construct ____ own understanding of how the software works internally. ____ likes tinkering and exploring the menu items and functions of the software in order to build that understanding. Sometimes ____ plays with features too much, losing focus on what ___ set out to do originally, but this helps ____ gain better understanding of the software.

¹For distribution data on users similar to and different from Tim, see http://gendermag.org/ for customizable versions including customizable pronouns.