

Oregon State University is  
**LEADING**  
GENDER-INCLUSIVE  
SOFTWARE DESIGN.

**ACADEMIC & INDUSTRY RESEARCH**

at OSU and elsewhere has shown that



**COGNITIVE DIVERSITY**

affects how different people use the same software. Furthermore,



**GENDER DIFFERENCES EXIST**

in how cognitive styles cluster for women compared with other genders and for men compared with other genders.

OSU researchers have authored or co-authored



on the subject of gender-inclusive software design in addition to OSU foundational research dating back to **2004**.



Professional IT teams at OSU are using an OSU-developed research-based method to **APPLY GENDER-INCLUSIVE DESIGN TO SOFTWARE.**



**TEAM 1**

applied gender-inclusive design to dashboards for OSU staff to view analytic graphics and reports.



**TEAM 2**

applied gender-inclusive design to a website for finding information about in-classroom technology.



**TEAM 3**

applied gender-inclusive design to Drupal 8 templates used for OSU departmental webpages.



**TEAM 4**

applied gender-inclusive design to website and kiosk systems for finding library resources.

have contributed to developing gender-inclusive software design methods at or with OSU.



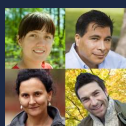
Research published in **2019** showed that these methods can fix gender biases in software, reduce failures for women, and reduce failures for men.

The software managed by these teams is available to



**30,986 OSU STUDENTS**

in addition to faculty, staff, and other OSU stakeholders.



**GENDERMAG.ORG** has additional information about gender-inclusive software design efforts happening at OSU.

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